



To: Humphrey Products Customers

From: Todd Bordewyk VP Eng'g & Compliance

Subject: 2016 Statement to Humphrey Products Customers on Use of Conflict Minerals

Humphrey Products is a privately held company and not an SEC listed company and thus is not subject to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, and the Securities and Exchange Commission Rules adopted in connection there with that requires SEC listed corporations to report the use of "Conflict Minerals" in the manufacture of their products. Conflict Minerals defined as cassiterite, columbite-tantalite, gold, wolframite, or their derivatives, including tantalum, tin and tungsten, which originate from the Democratic Republic of the Congo or specified adjoining countries.

Humphrey Products understands that our customers may be required to comply with these requirements and thus we are committed to helping our customers meet their reporting requirements. *While we have begun collecting the information required to demonstrate compliance with Section 1502 and the Consumer Protection Act, we do not yet have sufficient information to reach a definitive conclusion that all the minerals used in our products are procured from conflict-free sources. Accordingly, at this time, you should consider all Humphrey Products provided to you as "DRC conflict Undeterminable".*

We will continue to work with our key suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain, and the representations made in this compliance statement remain accurate. To that end, we have documented our status on the attached EICCGeSIDD template below which reflects the best data available as of April 15 2016.

We reserve the right to amend this statement at any time based on subsequent developments or new available information.

Should you have any questions or concerns regarding this statement, please do not hesitate to contact us.

Sincerely,

*Todd Bordewyk*

VP Engineering and Compliance